

Information for Industry Mentors in the
Site Florida & Caribbean Cyber Mentoring Program
New applications will be accepted until Monday, September 8, 2014.



For Site Mentors

The Site Florida & Caribbean Mentoring program matches early career protégés with volunteer mentors who are leaders in the field of incentive travel and motivational events, which deliver business results. One-on-one mentoring consists of two components:

1. Develop and implement a career development plan focused on building the strengths of the protégé to become a Site Leader.
2. Establish a mutually supportive network of professional colleagues with common professional interests.

At the end of the mentorship period, mentors in the Cyber Mentoring program will have helped develop and implement a career development plan for their protégés as well as grow their professional network.

TO APPLY and approved

Must be enrolled in a Florida School/college/University for at least one year, and must have some affinity to the Incentive Travel, Sales/marketing or Event Curriculum. No Site membership will be granted. This is only a mentorship program not a scholarship program. This can only be revoked on a case per case basis by the agreement of SFLC Board.

Benefits

Young Leaders benefit by being personally linked with a positive role model who provides encouragement, direction, educational advice and a window into professional life.

Mentors have the opportunity to self-reflect and develop a deeper understanding of their discipline, while improving soft skills and re-ignite their passion for their own career path. They can also benefit from reverse mentoring by tapping into the skills and knowledge of the protégé to stay current on trends and better understand a workforce that for the first time has four different generations in it.

Contact Information * (Required items)

Name*

E-Mail Address*

Phone*

Cell Phone*

Areas of expertise in the hospitality industry. *Check all that apply*

- | | |
|--|--|
| <input type="checkbox"/> Catering | <input type="checkbox"/> Consulting |
| <input type="checkbox"/> Gaming | <input type="checkbox"/> Lodging |
| <input type="checkbox"/> Club Management | <input type="checkbox"/> Event Management |
| <input type="checkbox"/> Human Resources | <input type="checkbox"/> Facilities Management/Engineering |
| <input type="checkbox"/> Contract Food Management | <input type="checkbox"/> Food & Beverage |
| <input type="checkbox"/> IT/Technology | <input type="checkbox"/> Sales and Marketing |
| <input type="checkbox"/> Convention & Meeting Planning | <input type="checkbox"/> Financial Management |



Mentor Agreement

I, (print name) _____ understand the expectations of an **Industry Mentor**. I agree to be committed to the Mentoring Program for the September 2014 – June 2015 term. I will abide by the policies, procedures, expectations, and code of behavior that have been explained to me.

I realize that I must commit to meeting with my matched protégé Face-to-Face a minimum of (4) times during the length of the program. One of the meetings should be a Site sponsored event. The other three meetings are to be developmental. They may consist of attending workshops, tradeshow or information sessions or virtually via Skype, Google + Hangout, or FaceTime. Meetings should be agreed upon by me and my assigned protégé.

I realize that regular communication with my protégé is important to the success of the relationship. I will make every effort to communicate via telephone, text, email or other method as mutually agreed upon with my protégé. I understand that as the mentor, the burden of facilitating communication will likely be on me at first.

The **Industry Mentor** will resources, leadership and supervisory skills, networking experiences, resume building opportunities, and general support to create a career development plan focused on building the strengths of the protégé to become a Site Leader. I will do my best to determine my protégé’s needs and provide a sounding board to help him or her reach their professional goals.

If at any time I find I am no longer able to continue this position as Industry Mentor, I must contact a Mentor Program Chairperson. I will make every effort to give at least one-week’s notice of my withdrawal. I will make every effort to communicate this with my protégé as well. I understand that I may contact the Program Mentor Chairperson via email at: or Site Florida & Caribbean (admin@sitefloridacaribbean.org) with any questions or concerns which I might have.

Mentor Name

Mentor Signature

Date